

**DAVE R PHILLIPS**  
**Anderson, South Carolina**



- 2020-present Co-Founder and Chief Executive Officer and Executive Director, HOPE Missions of the Upstate, an approved 501(c)(3) non-profit charity. Oversees all operations to provide hope and healing to the Anderson County community by meeting basic needs while looking for specific opportunities to improve individual circumstances. Provides breakfast six days per week as well as clothing and shelter during cold weather to build relationships that empower and equip individuals through the love of Christ. HOPE Missions collaborates with many agencies across the county to meet needs and serve the community.
- 2018-present Co-Founder, Coordinator, Anderson County Community Resource Guide. With his wife and co-founder, Zoë Hale, research, design, and publishes a printed resource guide that provides an easy-to-read guide to helping agencies throughout the County. Created an online resource platform for Anderson that has been adopted by three other counties and a regional agency to provide access to even more resources on any device that has access to the internet.
- 1998-present Owner, TeraComp Consulting Group, LLC, a small business and computer consulting firm capable of providing a wide-range of computer support from computer software configuration to development of and maintenance of database driven web sites, custom software and applications development for a variety of platforms and languages. Passionate about music, videography, photography and other means of artistic expression that contributes to building unity in the surrounding community.
- 2016-present Creative Assessment Architect, Healthy Growing Leaders. Works with the founder to create psychometrically valid survey instruments for clients inside and outside of church settings. These assessments are centered on helping people understand their strengths and weaknesses with a focus on making local organizations healthy and therefore more effective. Also contributes a wide array of communication elements such as books, eBooks, videography, photography, graphic arts, blogs, website, newsletters, etc.
- 2016-2020 Connections Catalyst, Healthy Growing Churches. Part of a team that is focused on helping churches become more effective through the use of targeted assessments for pastors and congregations including on-site visits, leading group discussions, presentations, etc. Also contributes a wide array of communication elements.
- 2015-2017 Project Manager, Passion for Planting (Ministry of New Life Christian Church), Chantilly, VA. Full-time staff position responsible for supporting pastors who are called to plant new churches throughout the country and around the world. Primary duties include design and development of web-based software that equips pastors with intuitive tools to help them build and grow their ministry. Other duties include developing and running training workshops at large events such as Exponential.org.
- 2012-2014 Connections Pastor, Shoreline Community Church, Monterey, CA, full-time staff position responsible for creating and leading comprehensive connections strategies for a growing church of over 5,000 members. Provided pastoral care, preached in various venues, taught Bible classes and counseled many in need. Effectively trained and developed several key leaders and many teams of volunteers.
- 2009-2010 Systems Analyst, Unisys, Inc. Key member of the Security Automation team, responsible for designing, developing, testing and fielding software deployed hundreds of MS Windows-based servers managed by the Defense Information Systems Agency (DISA). Also lead SQL Database Administrator honored for superior support of DISA with two exceptional service awards in less than nine months.
- 2003-2007 GeoViz.com, Inc./GeoViz Division when Science Applications International Incorporated (SAIC) acquired GeoViz. Senior Software Engineer responsible for a variety of projects included web-based production software, SQL Server, MySQL, Java, JSP, ASP and Microsoft Visual Basic. Successfully

integrated disparate projects for US Army Test Week and I/ITSEC demonstrations including video marketing materials distributed to clients and potential customers.

- 1999-2002 Colorado DataScapes, LLC Senior Programmer responsible for several projects using a variety of software development platforms and databases. Designed and led a team that built an extensive data acquisition and visualization application which collected data from various real-time data sources through IP sockets. The application displays a virtual battlefield for live feeds and records the events in SQL Server database for replay and analysis and is currently in use by the US Army in Yuma Arizona.
- 1995-1998 Founder and President of Tri-Lakes Montessori School, a non-profit corporation focused on providing a premier education for children beginning at two years old through twelve. Enrollment increased from thirty (year one) to over one hundred (year two) and has maintained a waiting list since year three. Directed a staff of 18 employees and the execution of an annual budget of over \$500,000.
- 1994-1995 Conceived, developed and implemented a comprehensive course of instruction for all field commanders assigned to the United States Space Command, Air Force Space Command and Air Force Academy.
- 1990-1994 Directed Human Resource Management for over 3,000 military personnel assigned to RAF Alconbury, England. Oversaw the proper installation of a \$2 million base-wide computer network system including the training of personnel assigned to operate the systems.
- 1991-1993 College Adjunct Faculty, University of Maryland, European Division. Taught undergraduate computer science courses ranging from Artificial Intelligence to Pascal Programming. Worked closely with RAF Alconbury base education officers to ensure curriculum was meaningful for the target audience.
- 1993 As Director of the Southeastern United Kingdom Special Olympics, created a competition under International Special Olympics guidelines for over 500 athletes. Prime Minister John Major wrote a personal letter recognizing the event as an outstanding success.
- 1988-1990 Interviewed applicants and reviewed resumes for over 3,000 newly commissioned officers to determine their initial job. Created a comprehensive software and hardware solution to automate the entire process, which saved thousands of man-hours of labor and eliminated 12 full-time positions.
- 1985-1988 Directed Air Force Entertainment touring variety show "Tops in Blue." Successfully executed an annual budget of over \$2 million to support the show as it traveled around the world.
- 1984 Assistant Director for Super Bowl XIX Halftime Show. Managed the precise employment of this highly visible program reaching an audience of over 82 million homes. Responsible for all budgeting and purchasing to support the event, training and tracking over 1,000 volunteer personnel involved in the production. Touted as a resounding success by highest officials in the Air Force.

**Education:** Masters of Business Administration, 1990, St Mary's University, San Antonio, Texas  
Bachelor of Arts in Business Management, 1981, Park College, Parkville, Missouri

**Technical:** ITIL® Foundations Certification, 2009  
CompTIA Security+ Certification, 2009  
Microsoft Certified Solutions Developer (MCSD) (Visual Basic Track), September 2001

**Programming:** Primarily: Angular, PHP, CSS, MySQL and WordPress development (plugins and themes). Also Microsoft ASP.NET 4, Visual Basic, C/C++, MS SQL Server, Oracle Database, MS Access, MS VBA programming, COM/DCOM/COM+, MSMQ, Java, JavaScript, AJAX, JSP, IIS, Apache, PERL, Flash

References are available upon request.